IPI Academy

MANAGEMENT forum



Presented by
Management Forum

Effective Training Skills in the Pharma Industry

This interactive training skills and processes in pharma course is ideal for anyone with responsibility for planning or delivering training in the pharma, device or animal health industries (includes face-to-face and virtual training).

Format:
Bespoke training

CPD:
12 hours for your records (depending on your requirements)

Certificate of completion

Course overview

This interactive two-day course is designed to equip professionals in the pharmaceutical, biopharmaceutical, medical device, and animal health industries with the skills and confidence to deliver training that meets regulatory expectations and supports inspection readiness.

Through a blend of interactive discussions, exercises and practical examples, participants will explore structured approaches to planning, designing, and delivering effective training across both face-to-face and virtual environments. The course places particular emphasis on how training systems, documentation and delivery are assessed during inspections, and how to demonstrate compliance in practice.

A dedicated session also introduces the emerging role of AI in training, highlighting how it can be used to support content development, assessment and analytics while maintaining appropriate governance and compliance.

Benefits of attending

- **Understand** how adults learn and apply this to training delivery (virtual and in-person)
- **Gain** practical tools for training needs analysis, design, and evaluation
- **Develop** and implement a compliant training strategy to satisfy inspectors
- **Explore** digital and AI-driven technologies that support engaging, adaptive training
- **Learn** how to demonstrate training effectiveness to management

Who should attend

This course is designed for trainers, facilitators, and subject matter experts across the pharmaceutical, biopharmaceutical, medical device, and animal health industries who are responsible for delivering training that meets regulatory expectations and supports inspection readiness. It is particularly relevant for those looking to strengthen both the design and delivery of training in face-to-face and virtual environments, while ensuring content is practical, engaging, and compliant. The course also explores how emerging technologies, including AI, can be applied to support content development, assessment, and training effectiveness, without compromising regulatory standards.

It will be especially valuable for staff working in:

- Training & Development
- Quality Assurance/Quality Systems
- Regulatory Compliance
- Operations/Manufacturing/Clinical/Regulatory/Pharmacovigilance

Reviews

★★★★☆

Laura is very experienced and managed to tailor well the sessions to our needs

Patrice Cullen
Director
BioMarin
Feb 29 2024

★★★★☆

I was hoping to get some new updates / ideas on how to develop the current training programmes I am conducting and thus help me develop as a trainer and yes, that was accomplished.

Patrice Cullen
Director
BioMarin
Feb 29 2024

★★★★☆

A great refresher on the majority of topics and I came away with new ideas to implement immediately, which exceeded my expectation! Excellent speaker, interaction and attention to my needs.

Diana Tadross
Associate Director, Training and Development
BioMarin
Feb 29 2024

★★★★★

Good relaxed, flexible and knowledgeable

Nick Batty
Quality and Compliance Training Manager
Porton Biopharma Ltd
Nov 30 2017

Run this programme in-house for your whole team

Coming to IPI Academy for your in-house training provides an all-inclusive service which gives you access to a wide variety of content, learning platforms and delivery mechanisms as well as your own personal training adviser who will work with you from the initial enquiry through to feedback and follow-up after the programme.

With over 600 trainers, all practitioners and experts across a huge range of fields, we can provide the training you need, where you need it, when you need it, and at a price which suits your budget. Our approach to tailored learning and development consists of designing and delivering the appropriate solution for each client.

For your FREE consultation and to find out more about how we can work with you to solve your training needs, please contact our training advisers:



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IPI Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

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