IPI Academy

MANAGEMENT forum



Presented by
Management Forum

Navigating Organisational Change: The People Aspect of Managing a Restructure

This course will empower leaders to drive positive transformation in their business, whilst staying within the law.

Format:
Bespoke training

CPD:
3 hours for your records (depending on your requirements)

Certificate of completion

Course overview

Organisations need to change to keep apace with the environment in which they are operating. This constant demand for change affects the people which work within the organisation. The change could mean that your business needs to keep employees, but ask them to do something different. Alternatively, change could mean that fewer people are needed and the possibility of redundancies needs to be addressed. Another alternative is that a decision has been taken to sell part or all of the business, or change a service provider and hence a transfer of undertaking will apply.

All of these scenarios need managing professionally, legally and with sensitivity. This course will give you the knowledge and skills to approach your particular business situation with confidence and clarity.

Part one of this webinar focusses on variation of contract. Do you want the employee to do different work, work from a different location, work different hours…? The expert trainer will explore how to make the change lawfully.

Part two looks at how to manage a redundancy process. The trainer will start by defining what is legally meant by a redundancy, and then walk through the process from announcing the redundancy to parting company with the employees.

Part three tackles what is meant by a transfer of undertaking and how that process should be managed.

The trainer will use case studies to bring the subject to life and help embed the learning. there will also be time during the course for you to ask your specific questions.

Benefits of attending

By attending this course you will:

- **Get to grips** with the process of varying a contract of employment
- **Be aware** of the pitfalls that must be avoided when dealing with change
- **Understand** the legal process for redundancy
- **Consider** the operational aspects of a transfer of undertaking
- **Explore** the soft skills needed for successful change management

Who should attend?

This course will be of particular benefit to all those who need the knowledge and skills to lead and support successful restructuring initiatives within a business, including:

- People managers and department heads
- Senior leaders and executives
- HR professionals
- Change managers

Run this programme in-house for your whole team

Coming to IPI Academy for your in-house training provides an all-inclusive service which gives you access to a wide variety of content, learning platforms and delivery mechanisms as well as your own personal training adviser who will work with you from the initial enquiry through to feedback and follow-up after the programme.

With over 600 trainers, all practitioners and experts across a huge range of fields, we can provide the training you need, where you need it, when you need it, and at a price which suits your budget. Our approach to tailored learning and development consists of designing and delivering the appropriate solution for each client.

For your FREE consultation and to find out more about how we can work with you to solve your training needs, please contact our training advisers:



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IPI Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

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