IPI Academy

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Presented by
Falconbury

The UK Bribery Act: Essential Compliance and Risk Management for Legal and Business Teams

28 January 27
+ 1 July 27

Navigate complex UK Bribery Act requirements affecting all UK companies globally. Includes Economic Crime Act 2023 updates and compliance frameworks.

Format:
Live online

CPD:
6 hours for your records

Certificate of completion

Course overview

Navigating the complexities of the UK Bribery Act can be challenging – but it's also essential to have an in-depth understanding of one of the most influential anti-corruption laws globally.

The UK Bribery Act applies directly to all UK companies and individuals, regardless of where the bribery occurs. UK companies are subject to it simply by virtue of being incorporated or carrying on business in the UK.

The Act creates a specific corporate offense of 'failure to prevent bribery' - companies can be prosecuted even if senior management didn't know about the bribery, unless they can prove they had 'adequate procedures' in place to prevent it.

This comprehensive training course will equip you with the practical knowledge and tools needed to protect your organisation from bribery risks while maintaining competitive business practices.

The UK Bribery Act is one of the world's strictest anti-corruption laws, with unlimited fines and severe reputational consequences for non-compliance. Unlike many international anti-bribery laws, it applies to all UK companies regardless of where business is conducted, covers both public and private sector bribery, and holds organisations criminally liable for failing to prevent bribery by associated persons.

The key topics covered include:

- Key offences under the Act and how they apply to your business
- Corporate and individual liability under the Act
- The principles of Adequate Procedures to help prevent bribery
- The Economic Crime and Corporate Transparency Act 2023
- Identifying risks and red flags
- Compliance and corporate governance frameworks
- Enforcement and penalties for individuals and organisations

During this interactive training course the expert trainer will use a combination of theory sessions, practical workshops, real-world case studies and group discussions to help embed the learning.

The expert trainer, Manoj Nair, also presents training on the Foreign Corrupt Practices Act.

Benefits of attending

By attending this training course you will:

- **Gain** a clear understanding of the scope of the Act
- **Understand** the key offences under the Act and the consequences of violations
- **Learn** tactics and procedures to prevent bribery in an organisation
- **Get to grips** with the Economic Crime and Corporate Transparency Act 2023
- **Carry** out risk assessments and identify bribery risks across different business functions
- **Conduct** due diligence on third parties and recognise red flags
- **Explore** how to integrate anti-bribery into corporate governance frameworks
- **Understand** the role of the Serious Fraud Office and the penalties for individuals and organisations

Who should attend?

This essential training course is for all professionals seeking a practical understanding of the Act and implementation strategies:

- In-house legal counsel
- Senior executives, Directors and board members
- Compliance and legal professionals
- Finance and audit professionals
- Procurement and supply chain managers
- Business development managers
- International business managers
- All professionals involved in third-party relationships or government dealings

Programme

UK Bribery Act 2010 – Core Concepts

- Overview of the UK Bribery Act
- Key offences under the Act
  - Bribing another person
  - Being bribed
  - Bribery of a foreign public official
  - Strict liability corporate offence – Failure to prevent bribery
  - Corporate liability under the Act
  - Individual liability under the Act
  - Treatment of facilitation payments and corporate hospitality
- Consequences of violations – penalties and reputational risks
- Case law illustrations
- Practical exercise - case study discussion

Six Principles of Adequate Procedures

- Guidance from the Ministry of Justice – to help prevent bribery in organisations
- Proportionate procedures
- Top-level commitment
- Risk assessment
- Due diligence
- Communication and training
- Monitoring and review

Overview of the Economic Crime and Corporate Transparency Act 2023

- Background and purpose
- Companies House reforms
- Corporate criminal liability reform
- 'Directing Mind and Will' test revision
- Reforms to Limited Partnerships
- Enhanced powers for law enforcement
- Seizure of crypto assets and improved investigatory powers
- Definitions and interpretation
- Interaction with the Bribery Act

Compliance in practice

- Risk mapping: business functions vulnerable to bribery
- Gifts, hospitality and facilitation payments – what's acceptable?
- Red flags in procurement, agent relationships, third-party intermediaries
- Whistleblowing & internal reporting mechanisms
- Integrating anti-bribery into corporate governance frameworks
- Case examples where corporate self-reporting was key

Enforcement, sanctions & case studies

- Role of the Serious Fraud Office (SFO)
- Penalties for individuals and organisations
- Deferred Prosecution Agreements (DPAs)
- Case studies

Presenter



Manoj Nair

Manoj Nair is a Partner with SVM Contract Consultants. He has over 25 years of professional experience in consulting and training. He advises clients on how to improve their contracts and take preventative steps to reduce claims. He has advised companies in India and around the world on procurement/contract management processes, tender/bid management, FIDIC conditions of contract, vendor management, supply-chain contractual risk, contract negotiations, contract administration, claims management, contract drafting, bankruptcy laws and US FCPA and UK Bribery Act, anti-money laundering and counter terrorism financing, and dispute resolution.

He has worked with diverse clientele throughout his career including companies from the construction, energy, power, EPC, telecoms, IT, travel, insurance, manufacturing, media, banking and oil and gas sectors.

He has extensive training experience and has to date conducted 350 **+** corporate training's, on topics including: contract drafting and negotiations, contract/procurement management, tender/bid management, outsourcing contracts, proposal writing, vendor management, negotiations for supply chain managers, FIDIC Conditions of Contract, US FCPA and UK Bribery Act, anti-money laundering and counter-terrorism financing, business case writing, claims management and negotiations.
He is fluent in English and Hindi.

Course dates

28 January 27	**Live online** 09:30-17:00 **UK (London)** (UTC+00) *Course code 16985*	GBP **599** ~~699~~ EUR **839** ~~979~~ USD **963** ~~1,119~~ **Until 03 Dec**
1 July 27	**Live online** 09:30-17:00 **UK (London)** (UTC+01) *Course code 17279*	GBP **599** ~~699~~ EUR **839** ~~979~~ USD **963** ~~1,119~~ **Until 06 May**

How to book

Online:
ipi.academy/3045

Alternatively contact us to book, or if you have any queries:

Email:
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Phone:
+44 (0)20 7749 4749

Discounts

- Booking more than one delegate on any one date qualifies for a **30% discount** on the second and subsequent places.
- Most events qualify for an **early booking discount** prior to 6 weeks before the course date. Be sure to check on our website, where the latest discounts will be shown.

Further information

Fee
The fee includes all meals and refreshments for the duration of the course (for venue-based courses) and a complete set of course materials (provided electronically). If you have any particular requirements, please advise customer services when booking.

Please note
IPI Academy (and our training partners) reserve the right to change the content and timing of the programme, the speakers, the date and venue due to reasons beyond their control. In the unlikely event that the course is cancelled, we will refund the registration fee and disclaim any further liability.

Terms and conditions
The rest of the our terms, the event cancellation policy and the terms and conditions are on our website, please visit ipi.academy/content/terms-and-conditions

Run this programme in-house for your whole team

Coming to IPI Academy for your in-house training provides an all-inclusive service which gives you access to a wide variety of content, learning platforms and delivery mechanisms as well as your own personal training adviser who will work with you from the initial enquiry through to feedback and follow-up after the programme.

With over 600 trainers, all practitioners and experts across a huge range of fields, we can provide the training you need, where you need it, when you need it, and at a price which suits your budget. Our approach to tailored learning and development consists of designing and delivering the appropriate solution for each client.

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IPI Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

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