IPI Academy

falconbury



Presented by
Falconbury

Developing Anti-Fragile Talent - Leadership for Success in Times of Uncertainty

This training course covers how to develop leaders and teams who can adapt and thrive in a volatile economy. Gain practical tools to transform your organisation's adaptive capacity.

Format:
Bespoke training

CPD:
1 hours for your records (depending on your requirements)

Certificate of completion

Course overview

How do you develop leaders and teams for a world you can't control?

Traditional human resource (HR) and leadership frameworks struggle to keep pace with today's realities. This training course offers a new lens on human development as the foundation of business adaptability.

Key topics covers include:

- The hidden drivers of burnout, disengagement, and talent waste
- Why standard leadership pipelines fail in complexity—and what works instead
- From workforce planning to capability ecosystems: building for continuous development
- Decision-making autonomy, adaptive capacity, and systems thinking at every level
- Tools you can use now: Role architecture, self-organizing teams, and designing for requisite complexity

Benefits of attending

By attending this training course you will:

- **Learn** about the hidden drivers which might be sabotaging your business
- **Understand** how to build a workforce for continuous development
- **Examine** how decision-making autonomy and adaptive capacity can affect your business
- **Gain** tools to encourage self-organising teams

Who should attend?

This training course will be of particular benefit to:

- Chief executives & business founders
- Company directors, board members & chairs
- Compliance officers and professionals
- HR professionals & people leaders
- Strategic business advisors, business transformation specialists & change managers

Run this programme in-house for your whole team

Coming to IPI Academy for your in-house training provides an all-inclusive service which gives you access to a wide variety of content, learning platforms and delivery mechanisms as well as your own personal training adviser who will work with you from the initial enquiry through to feedback and follow-up after the programme.

With over 600 trainers, all practitioners and experts across a huge range of fields, we can provide the training you need, where you need it, when you need it, and at a price which suits your budget. Our approach to tailored learning and development consists of designing and delivering the appropriate solution for each client.

For your FREE consultation and to find out more about how we can work with you to solve your training needs, please contact our training advisers:



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IPI Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

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