IPI Academy

MANAGEMENT forum



Presented by
Management Forum

The Leading Note: Graham Boyd with 'From Gridlock to Growth'

Recorded on **18 November 25**

Break free from burnout and gridlock. Graham Boyd reveals why trying harder fails during major change and how to build fresh, future-focused solutions.

Format:
Recorded webcast

CPD:
1 hours for your records

Certificate of completion

Overview

Q: When is trying harder a mistake?

A: When you're facing an epochal change and only new ways can rise to the challenge (think the Tiktaalik fish that developed primitive legs when life on land began).

If you're burning out, trapped in gridlock and nothing is really working (however hard you try): you're making the 'Streetlight Effect' mistake – looking for answers where the light is better, rather than where the truth is more likely to lie.

Because – it's not about you – only changing the structures, systems, interactions and strategy will break through gridlock.

In this talk, gain insights into how the following may be creating burnout and gridlock for you and/or your company:

- Our current beliefs about ourselves
- How we interact with each other
- Organisations designs
- Corporate governance structures
- Investment structures

It's time to stop fixing the old and start building new ways of thinking.

Benefits of attending

- **Learn** why effort alone fails in times of major change – and how you can shift your approach
- **Understand** the hidden causes of burnout and gridlock
- **Stop** searching for solutions in familiar places and start looking where the real answers lie
- **Explore** structural and systemic barriers and why they could be holding you back
- **Move** beyond 'fixing' what's broken and start building from a fresh, future-focused perspective

Who should attend?

- Leaders and executives struggling with burnout or organisational gridlock
- Anyone looking to challenge outdated systems and spark fresh thinking at work
- HR professionals interested in designing healthier, more adaptive workplaces
- Investors and governance professionals evaluating how structures impact long-term outcomes and innovation
- Founders and entrepreneurs at a crossroads and realising that more effort isn't always the answer and are curious about new models
- Anyone feeling stuck while trying hard to grow – specially those sensing that traditional paths are no longer effective in their personal or professional lives

Presenter



Graham Boyd

Graham Boyd, Founder & CEO Evolutesix, is CEO, serial entrepreneur, particle physicist, disruptive innovator and author of Rebuild. Graham has 15 years experience in adaptive organisation and adaptive leadership practice. He innovates and transforms business systems so as to create antifragile, regenerative businesses using his methodology. He also consults to multinationals and startups on harnessing conflict to drive their own regeneration.

Course date

18 November 25

Recorded webcast
12:00-13:00 **UK (London)** (UTC+00)
Course code 16745

How to book

Online:
ipi.academy/3305

Alternatively contact us to book, or if you have any queries:

Email:
info@ipiacademy.com

Phone:
+44 (0)20 7749 4749

Discounts

- Booking more than one delegate on any one date qualifies for a **30% discount** on the second and subsequent places.
- Most events qualify for an **early booking discount** prior to 6 weeks before the course date. Be sure to check on our website, where the latest discounts will be shown.

Further information

Fee
The fee includes all meals and refreshments for the duration of the course (for venue-based courses) and a complete set of course materials (provided electronically). If you have any particular requirements, please advise customer services when booking.

Please note
IPI Academy (and our training partners) reserve the right to change the content and timing of the programme, the speakers, the date and venue due to reasons beyond their control. In the unlikely event that the course is cancelled, we will refund the registration fee and disclaim any further liability.

Terms and conditions
The rest of the our terms, the event cancellation policy and the terms and conditions are on our website, please visit ipi.academy/content/terms-and-conditions

Reviews

★★★★★

Excellent. Gave me an insight on how to stand back and look at things in a different light and then some of the tolls of how to change this.

Declan O'Rourke
Director
ORTEC PV Consultancy Ireland Ltd
Nov 18 2025

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ALEKSANDRA BEER
Tel: +44 (0)20 7749 4749
Email:
inhouse@ipiacademy.com



YESIM NURKO
Tel: +44 (0)20 7749 4749
Email:
inhouse@ipiacademy.com



Harry ALTAMONT
Tel: +44 (0)20 7749 4749
Email:
inhouse@ipiacademy.com

IPI Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

10-12 Rivington Street
London EC2A 3DU

ipi.academy
Tel: +44 (0)20 7749 4749
Email: info@ipiacademy.com