IPI Academy

MANAGEMENT forum



Presented by
Management Forum

Building a Culture of Care: Integrity-Driven Leadership

Recorded on **6 July**

Discover why caring leadership drives performance and success. Explore how your leadership style impacts both people and organisational outcomes in this FREE 1hr CPD session.

Format:
Recorded webcast

CPD:
1 hours for your records

Certificate of completion

Overview

The webinar explores how to be a caring, socially-focused and kind leader.

We look at why leadership style matters so much, and more importantly, why a caring leadership style is key to success. People talk about authentic leadership as a great leadership trait, but we discuss how authenticity, without integrity, isn't worth considering.

Understand the paradigm shift needed in modern leadership. We need to move from command and control to empowerment and engagement, caring about our people and listening to understand.

We will explore why the following is such an important question: to what extent have we empowered our people to give them freedom to think, decide and act on their ideas?

Benefits of attending

- **Identify** the key components of integrity-driven leadership
- **Explore** how your style impacts both people and performance
- **Know** how you make people feel as a leader and why that's key to success of teams and organisations
- **Understand** why caring for / and about your people is the right thing to do!

Who should attend?

This session is relevant for existing leaders and managers, as well as those new or aspiring to a management role. You will be looking to achieve greater success by enhancing your leadership skills through adopting an engaging, caring approach to leadership whilst looking through a more holistic lens.

Presenter



Kevin Hard

I believe that organisations led by emotionally intelligent leaders at all levels, whilst underpinned by a culture of care, can drive engagement. The output from engagement includes improved metrics on safety, wellbeing, quality, productivity, CSR, sustainability, retention, recruitment and reduced organisational risk.

I'm a motivational speaker for organisations such as the Institute of Directors (IoD), Institute for Occupational Safety and Health (IOSH), British Safety Council (BSC), Institute of Risk and Safety Management (IIRSM) amongst others. I also speak at company events on leadership and culture.

I have a thorough understanding of risk and change management, essential for ensuring the successful implementation of cultural improvement programmes. The successful implementation of any programme, often hinges on the ability to engage, influence and work with numerous key stakeholders, including senior leadership teams and others.

Key talk topics:

- Modern leadership
- Employee engagement
- Culture change

Recent projects include:

- HSEQ Culture Advisory Board for Royal Institute of Chartered Surveyors (RICS) 2018-2021
- Founder of a client thought leadership user group, with 20 major UK and European clients to share best practice and discuss innovative new ideas and challenges
- Co-creator of an organisational integrated improvement model, the HYG-GE Model (Hard-Yeoman-Girling Generating Excellence Model 2022) based on modern leadership, whilst all underpinned by care
- Advisory council for a rail organisations' culture change programme 2019- 2023
- Leadership lecturer at Glasgow Clyde College, 2023-2025
- Co-research with Dr Paul Pritchard on engaging for success/CIPD and the impact of engagement on sustainability and corporate social responsibility
- Fellow of the Royal Society of Arts (RSA)
- Distinction as Reuters-accredited Performance Consultant (2018), to enable clients to make effective investment in improvement strategies through a consultancy style approach
- Level 7 CMI qualification in Strategic Management and Leadership

"No culture has ever changed without its people."

Course date

6 July	**Recorded webcast** 12:00-13:00 **UK (London)** (UTC+01) *Course code 16833*

How to book

Online:
ipi.academy/3379

Alternatively contact us to book, or if you have any queries:

Email:
info@ipiacademy.com

Phone:
+44 (0)20 7749 4749

Discounts

- Booking more than one delegate on any one date qualifies for a **30% discount** on the second and subsequent places.
- Most events qualify for an **early booking discount** prior to 6 weeks before the course date. Be sure to check on our website, where the latest discounts will be shown.

Further information

Fee
The fee includes all meals and refreshments for the duration of the course (for venue-based courses) and a complete set of course materials (provided electronically). If you have any particular requirements, please advise customer services when booking.

Please note
IPI Academy (and our training partners) reserve the right to change the content and timing of the programme, the speakers, the date and venue due to reasons beyond their control. In the unlikely event that the course is cancelled, we will refund the registration fee and disclaim any further liability.

Terms and conditions
The rest of the our terms, the event cancellation policy and the terms and conditions are on our website, please visit ipi.academy/content/terms-and-conditions

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IPI Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

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